



# LAURA HOWELL

**SENIOR VICE PRESIDENT &  
GENERAL COUNSEL,  
COMFORT SYSTEMS USA, INC.**



Ms. Howell has served as General Counsel for Comfort Systems USA since January 2019. Comfort Systems USA is a leading specialty subcontractor for mechanical, electrical and plumbing building systems with over 18,000 employees in over 180 locations nationwide.

During her tenure as General Counsel, Ms. Howell has overseen over 30 acquisitions of companies valued from \$1 million to \$500 million. She advises her internal clients on a broad range of legal and business matters, including labor and employment, disputes and litigation, contract negotiation and regulatory compliance. She also partners with the company's Board of Directors on pressing legal and governance issues. Her responsibilities also extend beyond legal matters to the development and oversight of a best-in-class cyber security program.

Prior to joining Comfort Systems USA, Ms. Howell was an associate in the corporate department of the Houston office of Latham & Watkins, LLP. Ms. Howell started her career as an associate in the corporate department of the Silicon Valley office of Fenwick & West, LLP. Ms. Howell holds a Bachelor of Arts in Economics from Wake Forest University and a Juris Doctorate from Stanford Law School.

