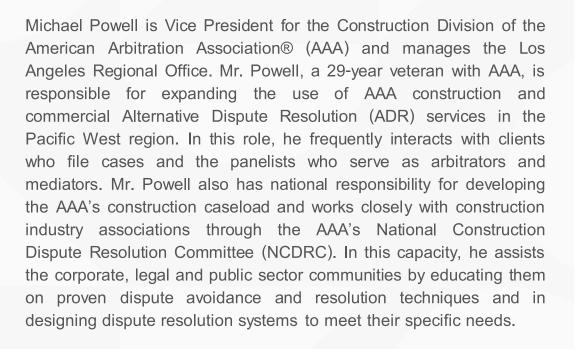


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Mr. Powell is a graduate of California State University, San Bernardino. He is an author and frequent presenter on the subject of Alternative Dispute Resolution. He gives back to the ADR community with service as an active Board Member and past President of the California Dispute Resolution Council (CDRC), and is an advisor to several local ADR member organizations.